

Scott Russ

724 Banbury Road, Farragut, 37934, Kingsgate, South Ward | (865)973-7231 DSRuss8657@gmail.com

September 6th, 2018

Board of Mayor and Aldermen

Town of Farragut

11408 Municipal Center Drive | Farragut, TN

Dear Board of Mayor and Aldermen:

After graduating from the University of Tennessee, Knoxville Campus, with a degree in Transportation and Logistics (Aka: Supply Chain and Logistics), I have resided in the Knoxville area for the last thirty-three years. During this time, I have resided in the East Knoxville, Cedar Bluff, Maryville, and Farragut areas. I spent a large bulk of this time in Blount County, raising two daughters whom are both graduates of Maryville High School and the University of Tennessee. Both Sydney and Bayli are residing in Nashville pursuing their professional careers in Business Management and teaching high school Science in the Nashville Public School systems. I have been employed locally for the last four plus years with Radio Systems Corporation in the capacity as Global Business Manager working primarily with Domestic Sourcing. Prior to that, with Keurig Green Mountain Coffee Roasters, I was involved in primary sourcing and getting the Forks of the River for plant off of the ground and running to full capacity.

During most of 2016, my time outside of work was spent taking a Supply Chain Professional certification course and subsequently passing the CSCP (Certified Supply Chain Professional) exam at the end of October. I am actively involved in APICS or the Association of Production and Inventory Control Professionals with the East Tennessee chapter based in Knoxville.

I am honored to have participated in the Knoxville Leadership Program, Introduction to Knoxville and pleased to be able to carry forward the ideology of becoming involved and engaged in making our communities great places to live. In an ongoing effort to become involved in my community, I am currently participating in the Introduction Farragut program to further understand the history, the politics, the offerings that my community possesses.

In my spare time, I can be found boating on Fort Loudon, digging around in the garden, working on that next home remodeling project, or scooting up to Nashville to visit my children and grandson.

I'm hopeful that my background, personality, civic mindedness, desire to live in and positively impact this wonderful community that I have chosen to reside will compel you to consider my application for appointment to the Town of Farragut, Board of Mayor and Aldermen.

Sincerely, Scott Russ

SCOTT RUSS- CSCP

724 Banbury Road ☐ Knoxville, Tennessee 37934 ☐ (865) 973-7231 ☐ DSRuss8657@gmail.com

SUMMARY- Supply Chain Professional

A determined and hardworking Supply Chain Professional with demonstrated expertise in Sourcing, Production Planning and Scheduling, Strategic Planning, Operations Analysis, Inventory Control, Quality Control, Logistics, and overall supply chain management. Analyzes company-wide processes, building fully functional teams and efficient systems to streamline overall productivity. Organizes strategies into executable plans, accomplishing business goals and satisfying customer demands. A results-driven achiever who implements effective programs, to facilitate growth.

EXPERIENCE

Radio Systems Corporation

Knoxville, Tennessee

Business Manager – Supply Chain

2014 - Present

- ☐ Managing Domestic Supplier relationships.
- ☐ Contract Manufacturer sourcing and onboarding.
- ☐ Contract review and editing
- ☐ Vendor / CM Liason
- ☐ PPV Review and Metric management
- ☐ Oracle Demantra SME

Green Mountain Coffee Roasters , Inc. (Keurig Green Mountain 2014)

Knoxville, Tennessee

Purchasing – Senior Buyer

2009 - 2014

Proven procurement leader in fast paced packaged consumer goods manufacturing environment. Responsible for both raw material and indirect material purchases for high volume food packaging facility. Lead negotiator for materials purchases and distribution and off-site warehousing facilities. Developed current Best Practices for company purchasing policies and reporting metrics for cost savings and cost avoidance initiatives.

- ☐ Vendor Sourcing – RFP and contract reward for multiple raw and indirect materials. Lead Sourcing Quality Auditor.
- ☐ CQV Sourcing Project Management
- ☐ Supply Agreement Negotiations – A.T. Kearney Negotiations training and methodology
- ☐ Contract review and editing
- ☐ Daily requirements purchasing – Raw Materials
- ☐ Developed Line-Of-Sight Min/Max inventory management program
- ☐ Warehouse sourcing, negotiation, selection, and relationship management
- ☐ SQF Level 3 – Site audit representative for Purchasing and Planning group

DENSO MANUFACTURING TENNESSEE

Maryville, Tennessee

Advanced Specialist Planning

2003-2009

Directed production planning and master scheduling for 130 customer products. Reported departmental goals and Company achievements to staff, including production/sales/inventory plans, inventory cycle count results/reporting/action plans, inventory reduction plans, and program progress alerts. Executed integral planning and collaborative relationship with total industrial engineering group—creating greater efficiencies with regard to process flow and continued improvements. Advised on product development, introduction, and launch—facilitating hand-off from engineering, to bring products into mass production market status.

- ☐ Satisfied customer requirements, while achieving individual and Company inventory and production efficiency goals.
- ☐ Met Company's and customers' expectations continuously and successfully by understanding and utilizing past experiences and following Company policies/procedures/work standards, while pursuing personal growth in each specific area.
- ☐ Earned extensive training and practical knowledge of quality management systems, as well as experience as Internal Company Auditor for ISO/TS 16949 quality standard—ensuring full comprehension of value-added benefits of standards.

- ▣ Developed, implemented, and accomplished Company and departmental budget goals.
- ▣ Demonstrated practical knowledge of purchasing guidelines and procedures.
- ▣ Implemented Kaizen activity involvement.

SGT. PEPPER'S, INC.

Myrtle Beach, South Carolina

Proprietor

2001-2003

Opened and operated retail outlet/wholesale distribution, specializing in gourmet foods and related apparel and merchandise in opening and operating extensive, wide-ranging business.

- ▣ Procured thousands of products from multiple vendors.
- ▣ Arranged logistics, business accounting, and payroll administration.
- ▣ Took proprietorship to incorporation.

▣ **ADDITIONAL EXPERIENCE**

PBR AUTOMOTIVE, LLC

Knoxville, Tennessee

Master Planner/EDI Coordinator/ Materials Manager

1998-2001

Managed material-related planning issues concerning customer requirements, work-in-process, and finished goods items. Monitored purchasing program, and coordinated between suppliers and purchasing group. Developed forecasts and master schedules for facility. Tested, certified, and designed procedures and work instructions for materials' functions of AS/400, MAPICS operating system.

- ▣ Performed majority of training throughout facility, on proper use of systems.
- ▣ Implemented EDI systems, for systemwide use.
- ▣ Gained extensive familiarity with many aspects of supply chain management.

ROBERTSHAW CONTROLS, Knoxville, Tennessee, **Master Scheduler**, 1996-1998

EG&G INSTRUMENTS, Oak Ridge, Tennessee, **Senior Materials Planner**, 1992-1996.

MATSUSHITA ELECTRONIC COMPONENTS CORP., PANASONIC, Knoxville, Tennessee, **Production Control Administrator**, 1989-1992

EDUCATION

UNIVERSITY OF TENNESSEE, Knoxville, Tennessee

B.S., Business Administration, 1989

Transportation and Logistics

CERTIFICATIONS

SQF Site Audit Liaison

AIB Warehouse – Safe Food Auditor

ISO 9002

ISO/TS 16949 Auditor

COMPUTER SKILLS

Oracle R12., Oracle PeopleSoft 9.1, Demantra, DEC VAX/VMS V5.5-2; AS/400; MAPICS XA v.6; Microsoft Office Suite; Future3 EDI Package; Auto-Release/Vendor Release.

David Harper

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29th August 2018

Dear Sirs and Madam of the Farragut Board of Mayor & Alderman,

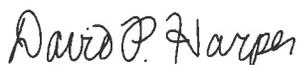
I am writing this letter regarding recommending Mr. Scott Russ for the position of Alderman on your Board. I have known Mr. Russ since 2010 as a friend and acquaintance. I have been faculty at The University of Tennessee since 2004 and currently hold the rank of Professor. During this time, I have managed large research groups, directed large multi-institutional research projects, served on the faculty senate and numerous university committees, and have had to make many personnel decisions. Given my experience, I believe that I can evaluate Mr. Russ's character and leadership qualities fairly.

I have come to know Scott as someone with strong ethical values and character. First and foremost, he is a father, a role he takes very seriously. He has raised two successful daughters that have strong work ethics, adventurous spirits, fiscal responsibility, and moral ethics. As a parent of three, I am personally amazed at his success in raising such wonderful children.

During the time that I have known Scott, he has worked for Keurig Green Mountain and Radio Systems. In both jobs, Scott threw himself into his work and was genuinely excited about it. He took time to learn all aspects of the company and the products that they produced. He was always genuinely excited and positive about his work. I have no doubt that he would bring the same level of commitment to the position of Alderman.

Over the years, I have gained the utmost respect for Scott. He stands up for his principles and voices his opinion even if it isn't popular. He weighs his options and makes tough decisions. Nevertheless, he is open, fair, willing to hear all sides of an issue, and freely admits when he is wrong. He is humble and works well in teams or as an individual. All in all, he is very likable and amicable. I have no doubt that he will be great asset to your Board and the City of Farragut. If you have any questions, please don't hesitate to contact me.

Sincerely,



David P. Harper, Ph.D.

Dear Sirs and Madam of the Farragut Board of Mayor & Aldermen,

It's my absolute pleasure to recommend Scott Russ for the Alderman position on your Board.

Scott and I worked together at Keurig Green Mountain, Inc., where I was a co-worker from 2009 to 2013, and manager and direct supervisor from 2013 to 2014.

I thoroughly enjoyed my time working with Scott, and came to know him as a truly valuable asset to any team. He is honest, dependable, and hard-working. Beyond that, he is an impressive problem solver who is always able to address complex issues with strategy and confidence. Scott is inspired by challenges, and rarely intimidated by them.

His business acumen and professional etiquette was an advantage to our team. He put these skills to work in order to increase inventory efficiency with competitive pricing for best-in-Keurig performance. Scott was a huge piece of our success.

Along with undeniable talent, Scott has always been a joy to work with. He is a true team player, and always manages to foster positive discussions and contributes to bring out the best in other employees.

Without a doubt, I confidently recommend Scott as Alderman. As a dedicated and knowledgeable team member and an all-around great person, I know that he will be a beneficial addition to your Board.

Please feel free to contact me at (865) 824.7272 should you like to discuss Scott's qualifications and experience further. I'd be happy to expand on my recommendation.

Warm regards,
Jonathan Francis
Director, Supply Chain
Keurig Dr Pepper, Inc.